

**LINK** *net*

diverse recruitment consultancy

## **Recruit Quality Staff From Diverse Backgrounds**



**The Diverse Recruitment Consultancy's mission is to help organisations recruit quality staff from diverse backgrounds into permanent jobs. DRC is the first and only recruitment consultancy in Scotland that specialises in minority ethnic job seekers, while also serving people from all communities. Our difference includes that we train our carefully-selected candidates to prepare them for employment, and they can also benefit from LINKnet's long-standing and successful mentoring programme.**



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**Further details on the reverse page.**

**LINKnet was established as a charity in 2000 to provide free mentoring support for minority ethnic people wanting to achieve an employment, education and/or personal development oriented goal. For those participants seeking jobs, LINKnet's mentoring programme has helped 55% secure a permanent position! With this success and experience, and strong links to minority ethnic communities in Edinburgh, the Lothians, Scottish Borders and Fife, LINKnet has recently created the Diverse Recruitment Consultancy.**

**Our DRC mission is to make it easier for organisations to recruit quality staff from diverse backgrounds into permanent jobs. This is very much related to LINKnet's vision of maximising representation of minority ethnic people in the workplace, and to help in the establishment of an equitable society.**

**DRC is positively different because:**

- We specialise in supporting minority ethnic job seekers; who are disadvantaged due to many social, political and economic reasons**
- We provide our carefully-selected candidates with an intensive training programme on employability skills, communication skills, basic office skills, cultural diversity, confidentiality and related topics**
- Our candidates can additionally benefit from our long-established mentoring programme in order to be job ready**
- Any income generated through DRC will be channelled back to LINKnet to sustain its free mentoring service**

**Please contact us for further details:**

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